



Nursing Division of the
SPIRITUAL CARE ASSOCIATION

Westberg Institute Educators Group Quarterly Call

Meeting Agenda and Minutes

Thursday, May 14, 2026: 1:00-2:00 p.m. ET (12:00 CT; 11:00 MT; 10:00 PT)

	Date	Time	Location
Meeting Details:	May 14, 2026	Join Zoom Meeting Please sign in via the Chat Room. Enter: Name, Educator Status Organization and your email address.	Via Zoom
Time:	Agenda Topic:	Actions:	Person Responsible:
12:00 Central	Welcome & Reflection	START RECORDING	Nicki
	Educator's Introductions via Chat Room	Sign in via the Chat Room— Please enter: Name, Educator Status (Lead or Asst.) Organization and Email	All
12:05	Purpose of Educators Group	To provide training, support, tools and networking for Westberg Educational Partners. We'll measure our success by your feedback. All Educators need to take an active role in making this group as effective as possible. Goals: A. Keep contact list updated B. Encourage all Educators to use the Community Platform and the Educators Group—this is our best way of communicating with each other. C. Provide support and mentoring to new Educators. D. Review current training for Educators and update it to meet their needs.	Sondra
12:07	Updates from Westberg Director, Deborah Ziebarth	Bev had a health scare and appreciates your prayers as she navigates her medical care. Deb led the group in prayer. <ul style="list-style-type: none"> On schedule to create a certificate exam that 	Deborah

		<p>shows competency in the Foundations Curriculum</p> <ul style="list-style-type: none"> ● This will be one necessary step in the process for FCN Certification. There will be steps in this process, and will be explored after the competency test is completed. ● Next steps- <ul style="list-style-type: none"> ○ Are in question development phase ○ Will seek out FCNs who are already certified through ANCC to assist in assessing validity of these test questions. ○ Anyone who has completed the Foundations course will be eligible to take the exam. ● A new committee is being formed for FCNs who do not have network support <ul style="list-style-type: none"> ○ 1st meeting at the symposium ○ Are eager for support ○ Are looking for co-chairs for this committee ● Questions for Deb- <ul style="list-style-type: none"> ○ Certified FCNs need to retake the test? No, and they can assist with validating the new exam questions. ○ Will the test be provided to Educators to give as part of the course? <ul style="list-style-type: none"> ■ No, Westberg will administer the optional exam via Canvas to anyone who has completed the Foundations course and would like a certificate of competency in the Foundations curriculum. Successful completion of the exam will be provided a certificate of competence in the FCN curriculum. ○ HMA is working alongside Westberg throughout this process ○ ANCC has shared that it is not financially feasible to provide FCN certification.
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		<p>However, other organizations are able to provide professional certifications.</p>	
12:15	<p>Structured Questions and Sharing</p>	<p>Question 1: Please share how you incorporate the revised Scope and Standards for FCN into the Foundations Course since they are no longer included in the manuals.</p> <ul style="list-style-type: none"> ● Responses from the Chat. <ul style="list-style-type: none"> ○ Incorporate into Legal Issues ○ Have them look in the S&S for standards pertaining to the current module. We also incorporated into self-learning activities ○ We have incorporated it into learning activities for Legal Issues, Ethical Issues and one other module ○ I reference in Hx & Philosophy when talking about nursing implications ○ We provide the S & S for each of our course participants. We have a specific learning activity with Documentation module ○ We incorporate it into the required reading, especially for Legal Issues 	Sondra
12:25		<p>Question 2: How are you marketing your courses and what seems to work?</p> <ul style="list-style-type: none"> ● Deb Fell-Carlson (unable to attend, sent her input. Our course is set to start in October and registration is open. You can get to it here: https://faithcommunityhealthnetwork.org/foundations/. We give a deep discount to those in our tri-county area. \$400 to everyone else, and that includes three books: Text, Scope and Standards of Nursing and Scope and Standards of Faith Community Nursing. We used to also give them the Health Minister Curriculum from HMA so they could better equip their health ministers, 	Sondra & Nicki

		<p>but that is no longer in print.</p> <ul style="list-style-type: none"> ● Postcards with QR code to register. We buy the list from the Oregon State Board of Nursing for about \$40 and send postcards by US mail to nurses in our local counties.. The QR code goes to the Foundations page on our website, so we can change the text there and add our new eventbrite link and still keep using the same cards year over year. ● Oregon Nurses Association Convention Exhibitor ● Oregon Nurses Foundation Brunch Sponsor ● Oregon Center for Nursing Conference Exhibitor ● Rural health conference presenter ● Local media coverage of FCHN events ● Word of mouth ● Presenting on community health at local community college nursing program every fall, talking about FCN as well as other community nursing opportunities ● Wide variety of guest presenters in the course who help get the word out ● Posting on the Westberg events page and our own facebook page ● Ongoing collaboration with the Oregon State Board of Nursing (they are working to add FCNs as a practice type you can check at renewal!) <p>(Above suggestions from Deb Fell-Carlson)</p> <ul style="list-style-type: none"> ● Add an announcement in synodical newsletters- often at no cost ● We put an announcement on our health system website ● Posting on the Westberg Site ● Submitted an article to Board of Nursing Journal ● Have had ministers and non-nurses audit the course ● What about LPNs- as long as clear about Scope & Standards, LPNs can take course, but they cannot identify as a Faith Community Nurse. Must stay within their scope of practice.
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		<ul style="list-style-type: none"> • Retired nurses taking the course are given a certificate of attendance. • Lay health leaders can take Congregational Health Promoter course (previously published through Church Health Center) or Tom Pruski's Health Ministry Basics Course • Westberg still has the Congregational Health Promoter curriculum- need to have a conversation about how this can be used moving forward. • Can advocate for faith community nursing to be listed as a nursing specialty with the state Board of Nursing • Verda said they recruit through an annual Spirituality in Nursing conference 	
12:35		<p>Question 3: What are the greatest needs of FCNs starting new ministries that might not be met by the Foundations Course?</p> <ul style="list-style-type: none"> • 1:1 mentoring for FCNs who don't have an area network. Jane provides 6 months of mentorship after the course. • Nurse managers onboard them- Laura Emery • Sondra provides 1-2 follow-up sessions after the course is complete for the cohort. • Focus on 1 or 2 things the first year as an FCN • Need ways to educate clergy about FCN practice • Ongoing support provided from a network level- have experienced FCNs who mentor new FCNs • In North Carolina, the board of nursing has an FCN council • HMA currently has a mentorship program. • Deb & Bev receive lots of questions. • Nurses can also join the Platform- there are many groups on the platform can support them, and also refer to the Position Statements FCNs 101 is a great group on the platform for new FCNs. 	Sondra & Nicki

Question 4: Questions about your role as Lead Educators or faculty?

- The corrections to the Curriculum will be sent out to the Lead Educator for each organization. Lead Educator will then need to disseminate this information to their planning team and/or module facilitators
- The Westberg Institute owns the curriculum and the test being developed for the certificate of competency of the Foundations curriculum
- The timeline for the availability to take the exam is tentatively this fall/early 2027
- Lead Educators can be in the process of completing their masters degree can be eligible to be a Lead Educator (question from Paula Martin)
- FCN is NOT a credential. You must spell out Faith Community Nurse. A detailed explanation of this is in the Scope & Standards in the Appendix.

Greg shared that Danna and he are rethinking the syllabus schedule for their fall content. They are having the guest facilitators record their content and develop case studies which will pertain to the module content.

- Consider additional information about the use of AI into the Ethics Module

Verda partners with CHWs in their area. They are interested in receiving additional information about providing spiritual care. She asked if others worked with Community Health Workers.

Karla Sanford- Health Ministries Conference will be focusing on AI- will be virtual and in-person. Link to more information:

<https://www.sanfordhealth.org/classes-and-events/annual-health-ministry-conference>

12:55-1:00	Summary and Adjourn	Minutes will be sent to the mailing list and posted on the platform.	Nicki & Sondra
NEXT MEETING	Thursday, August 13, 2026 from 12:00-1:00 p.m. Central	Same Zoom invitation. We'll send via email and post on Community Platform: Educators Group	
	Questions:	Contact Sondra@fcnntc.org or NickiAyer@gmail.com	